



**Independent AGM Motion for discussion**  
**Tuesday 4<sup>th</sup> July 2017, 10am – 11.30am, Birmingham**

<b>Member submitting Notice of Motion</b>	Cllr Helen Powell
<b>Council of the Member submitting the Motion</b>	<b>South Kesteven District Council</b>
<b>Motion for discussion</b>  Outline your motion in no more than 200 words	<p>Councils are losing out on skills.</p> <p>Nationally a third of councillors are women, less in the Independent Group, with only 23pc, overall. Within our group, women range from the Green Party members at 35% to around 25% in our other political groups. Only 17pc of Council leaders are women, though women and men are equally likely to want to progress to a more senior role. 43pc say they are held back by assumptions about their gender. Research by the Fawcett Society and the LGiU just published demonstrates there is more to do.</p> <p>In the interests of enhancing diversity, I propose</p> <ol style="list-style-type: none"><li>1. The Independent Group Executive gives consideration to join the Fawcett and the Women in Local Government Societies and takes a full and active role in activities</li></ol>

	<p>leading up to the centenary of the first vote for women.</p> <ol style="list-style-type: none"> <li>2. Drawing on the success of some of our political groups, I also propose that a strategy be drawn up for our Independent group as part of the "Be a Councillor" campaign to recruit good candidates who are women from all groups and encourage all our members to take part.</li> <li>3. Some organisations have set the target of reaching 50:50 by 2020. I propose we set the same target.</li> </ol> <p>Our group is the most politically diverse. Let us also work to shine as one of the most equitable.</p>
<p><b>Impact of proposal</b></p> <p>Where applicable outline any impact to the LGA or LGA Independent Group in no more than 100 words</p>	<p>Councils seen as being more representative of the population we serve, fairer and more inclusive, attracting a wider range of people with diverse skills.</p>
<p><b>Action required by AGM attendees</b> (if applicable)</p>	<p>Support proposals 1-3</p>